The Market Weighton School
Expect More - Achieve More
Spring Road, Market Weighton, East Riding of Yorkshire, YO43 3JF
Tel: 01430 873450 Fax: 01430 871015 E-mail: office@tmws.co.uk
www.tmws.co.uk
Headteacher: Mr R Harrison

CAREERS EDUCATION, INFORMATION ADVICE AND GUIDANCE STRATEGY

Easter 2018

ETHOS

The provision of quality careers education, information, advice and guidance is an important aspect of the curriculum at TMWS. The purpose of the CEIAG curriculum is to help prepare students for life after they leave school and to give students more knowledge and confidence to deal with Post-16 option choices.

It is also important to support parents to help students to make informed decisions about their future.
To prepare students for the world of work the school needs to help students to understand and develop employability skills so they can be economically active as future adults.
In order to ensure that the school is providing students with the best careers education and preparation for the future, the school is committed to working towards the Quality and Career Gold Standard Award.

AIMS OF CEIAG

- To support students in their applications for Post-16 college applications and apprenticeship applications.
- To give the students impartial information, advice and guidance on a range of career paths and post-16 pathways.
- To prepare the students for a wide range of future careers and post-16 placements.
- To support Year 9 students and their parents to make suitable option choices.
- To inform and prepare younger students for the world of work and their place within that by helping them to understand the CBI Employability Skills.
- To demonstrate where students have developed Employability Skills.
- To give students of all ages a wide range of experiences to help them make informed choices for future employment and education opportunities.

Spring Road, Market Weighton, East Riding of Yorkshire, YO43 3JF
Tel: 01430 873450 Fax: 01430 871015 E-mail: office@tmws.co.uk
www.tmws.co.uk

Headteacher: Mr R Harrison

- To involve students in reviewing and discussing what CEIAG they would like to see in the school.
- To ensure students have access to face to face careers advice and guidance from trained Careers Advisors.
- To develop strong relationships with post-16 providers and employers.
- To offer all Year 10 students the opportunity to undertake Work Experience to gain a better understanding of experiences in the work place.

QUALITY ASSURANCE

As a school how do we know we are meeting our aims?

- To regularly review and update provision.
- To review CEIAG through student voice and parent questionnaires.
- To audit provision in PD Days and at KS4
- To strive to attain the Quality and Career Gold Standard Award.
- Work scrutinies, lesson observations and learning walks.
- Regular CEIAG meetings and staff training.

KEY ACTIONS 2017-18

- Invite a range of speakers into school to speak to Year 11. All the main local Post-16 providers, apprenticeship providers, and some employers, trade organisations and volunteer organisations to be invited into school.
- Develop a national careers week programme of events
- Increase the number and range of experiences for students to widen their understanding of post-16 and career choices e.g. STEM activities, visits to colleges and universities, visiting speakers and aspirational activities for groups of A/A* students
- Review provision at Easter 2018 to enable improvements in provision
- Work closely with link Governors
- Provide CPD for teaching staff to develop provision of careers across the curriculum
- Complete a subject audit for careers provision in subject areas

Review: Easter 2018 - complete

The Market Weighton School
Expect More - Achieve More
Spring Road, Market Weighton, East Riding of Yorkshire, YO43 3JF
Tel: 01430 873450 Fax: 01430 871015 E-mail: office@tmws.co.uk
www.tmws.co.uk
Headteacher: Mr R Harrison

PRIORITIES FOR 2017-18

- Review and update paperwork, for example, career action plans.
- Continue to develop links with local businesses.

KEY ACTIONS 2017-18

- Paperwork reviewed and updated.
- Monitoring procedures updated.
- Career Display boards produced for all subject areas.
- Staff training to develop teaching staff's understanding of the requirements of Post-16 courses and employment opportunities for students studying their subjects.

PRIORITIES FOR 2017-18

- Continue to develop business links with KCOM.
- Continue with Mock Interviews for Year 10s to develop their interview skills.
- Develop the provision of employability skills.

KEY ACTIONS 2017-18

- Audit of employability skills provision.
- Training for all staff about employability skills.
- Collaborating with other East Riding schools to develop a common Employability Passport.
- Review of employability skills provision in KS3 PSHCE, Year 10 Work Experience and Year 11 CEIAG.
- Developing links with stakeholders and employers to introduce mock interviews for all Year 10 students.
- Developing links with employers for PD Day offers.
- Work Experience booklet updated.
- Assemblies about employability skills delivered to all year groups.

Employability skills tutor programme developed for years